

# Procurement Policy

At The Youth Group we believe that kindness is the most important value. All of our actions are led by this value. As a technologically advanced company, the majority of our supplies are virtual. To make sure that our suppliers are suitable for us and our values, we make sure that what they offer and represent is in agreement with this policy, as well as our Data Protection Policy, Cybersecurity Policy and Code of Conduct.

There are only a few parties that can make procurement decisions and that includes: Jack Parsons, the CEO of The Youth Group; Oliver McCourty, his assistant, the executive management.

Thanks to that, we are able to monitor our suppliers more efficiently and there

are only a few people who are responsible for purchasing for The Youth Group. It is very important to us to make business with people who value kindness. We are committed to working with suppliers who share our values. We make sure that our procurement rules work in line with our Sustainability Policy. We are aiming to reduce our carbon footprint to minimum and try to support ecologically friendly companies as our suppliers.

If at any point there are any concerns, we encourage you to speak up. In line with our Speak Up Policy and Code of Conduct, you can talk openly about any doubts or raise any questions that you might have.

