



Coronavirus (COVID-19) Policy

The COVID-19 pandemic and its dramatic consequences have led to a rise of anxiety within the global population. In fact, facing this crisis is certainly something none of us was prepared for. Stress and worry over the economic recession, fear of getting sick or seeing our loved ones suffer, are feelings we are all currently experiencing.

At the Youth Group, the wellbeing and safety of our employees always come first. We believe that offering the right support during the pandemic is a matter of security and respect.

The following elements are representative of our commitment to tackle the virus and limit its spread. These rules apply to all of our employees, visitors and any individual that may be in contact with our organisation.

WORK FROM HOME

The Youth Group has established that working from home would be temporary yet essential in order to limit the spread of the virus, and thus keep our employees safe. If you want to find out more information on how to approach remote working in our company, please refer to our Work from Home Policy.

HEALTH & SAFETY

During professional activities that can not be done remotely, we make sure to maintain our battle against COVID-19 through a set of various precautionary measures: social distancing (approximately 2 meters), keeping our

locals well-ventilated, wearing masks at all times, and regularly cleaning our hands. Our offices are equipped with the adequate material so that all these measures can be applied.

MENTAL HEALTH

Raising awareness around mental health has always been one of our greatest battles, as we believe it is part of treating people with decency. The consequences of a lack of contact with family members and friends, living in unhealthy environments can be dramatic. It is our duty to take care of our community as we will not minimize the impact of this crisis on our people's mental health.

COMMUNICATION & SUPPORT DURING THE PANDEMIC

The current climate being extremely difficult to navigate, we encourage our community to reach out if they are experiencing any difficulties, whether it is on a personal or professional level. We also make sure to regularly check up on our employees by setting up weekly team meetings and individual calls.

CRISIS UPDATE

Our organisation understands that work conditions, whether it is at home or in our offices, have to be constantly reviewed and changed if necessary. Each of our decisions regarding the handling of this pandemic are in line with the UK Government's guidance. We guarantee to provide an accurate understanding of the situation to our community.